

**Federal Tax I.D. #: 94-2481757**

**FEES**

<b><u>SERVICE</u></b>	<b><u>HOURLY FEE</u></b>	<b><u>EFFECTIVE 6-1-08</u></b>
Professional Consultation/Evaluation (records review, analysis, wage research, health care cost research)		\$262
Deposition/Trial Testimony/Stand-By Time		\$368
Travel		\$141
Mileage		\$0.42

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A \$300.00 non-refundable retainer fee is required at the time of agreement for provision of services.

A retainer letter is needed stating your firm is responsible for payment of invoices for all authorized services, even if you ultimately have your client pay the invoice. Alternatively, a retainer for 10 to 20 hours (\$2620 to 5240, effective 8-1-06) of services anticipated on the case is needed prior to any time spent on the case assignment.

Deneen Associates, Inc. or Dr. Deneen may require a retainer for 10 to 20 hours of anticipated services (\$2620 to \$5240) along with a retention letter.

Note: Two hours is reserved for Trial and Deposition Testimony, unless less time or more time is specifically requested at the time the testimony is calendared. The minimum due unless more or less time is scheduled is \$736.00.

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Post-Traumatic Stress Disorder, Child Abuse, Management of Chronic Pain, Traumatic Brain Injury, Depression, Supported Employment Services, Cont. Ed. thru Directions in Rehabilitation Counseling, New York, June 1994.  
Understanding the Americans with Disabilities Act, Directions in Rehabilitation, New York, February 1994.

Cost-Effective Back Care, St. Francis Hospital, San Francisco, California, December 1993.

Neuropsychological, Seizures, Vocational Loss, Life Care Plans, Funding, National Head Injury Foundation, 1993.  
ADA - Mainstream Conference: Compliance Reviews, EJC, Interviews, Accommodations, 1992.

Work Hardening Programs, Steven Isono, M.D., Lisa Aikins, M.S., O.T.R., San Francisco, March 1992.

Access U.S. Training, National Rehabilitation Association, Nov. 1991.

Mainstream: ADA, 2-day workshop, Washington, D.C., October 1991.

Americans with Disabilities Act: Making ADA Work For You, 6 hours. SHRM, Sacramento, September 1991.

Disability Management Services, Lawrence Gordon and Associates, San Francisco, April 1991.

Psychiatric Case Management, CWCI, San Francisco, November 1988.

Legal Aspects Business Ownership, James Dowgialo, Attorney, CARP Convention, Santa Barbara, October 1988.

Positive Motivational Self Talk, Roger Burgraff, CARP Annual Convention, Santa Barbara, October 1988.

Dynamics of Job Developer, CARP Annual Convention, Santa Barbara, October 1988.

Vocational Rehabilitation Management and Administrative Regulation, CWCI, San Francisco, June 1988.

Labor Market Access and Wage Loss Determination, CVA Seminar, San Jose, September 1987.

Time Management Update, In-Service, Martin-Deneen Associates, Inc., San Jose, August 1987.

Business Issues: Case Ownership, CARP, San Diego, July 1987.

Claim and Vocational Rehabilitation Effectiveness, Martin-Deneen Associates, Inc., San Jose, March 1987.

Evaluating Psychological Disability, California Applicant Attorneys Association, Oakland, February 1987.

Why Rehabilitation Plans Fail, Industrial Claims Association, Concord, November 1986.

Financial Planning, Ray Abraham, Charter Financial Consultant, Oakland, October 1986.

Dealing with Hostile Clients, Phillip Berghausen, Ph.D., Oakland, March 1986.

Sexuality and Spirituality, John Struzzo, Ph.D., San Francisco, March 1986.

Vocational Evaluation Processes, Cheryl Bowers, Career Vocational Assessment, Oakland, January 1985.

Case Management, Testing, Labor Markets: Quality Control, Martin-Deneen Associates, Inc., January 1985.

Employee Assistance Programs, Alvin Green, Human Growth Institute, Oakland, September 1983.

Job Placement/Economic Forecasting, Arizona Rehabilitation Association, Phoenix, May 1983.

Thermography Medical Evaluations, Applicant Attorneys Assoc., Marvin Lipton, M.D., Oakland, October 1982.

Job Placement Techniques, CARP, Seminar, San Francisco, October 1981.

Spousal and Child Support Proceedings, Cont. Ed. of the Bar, Univ. of California, San Francisco, January 1981.

Job Readiness Evaluation and Diagnosing Marketable Transferable Skills, February and March 1980.

Master's Workshop on job search skills, Notre Dame College, 1975.

Workshop of Drug and Alcohol Abuse, University of Arizona, 1971.

(Current June 2008)

Directed OJT Voucher Workshop Program for selected clients of US Dept. of Labor Program, Santa Rosa, CA.

### **PROFESSIONAL ASSOCIATIONS**

American Rehabilitation Counseling Association (ARCA)  
American Rehabilitation Economics Association (AREA)  
Brain Injury Association (BIA)  
National Association of Forensic Economist (NAFE)  
International Association of Rehabilitation Professionals (IARP)

### **SPECIAL CONTINUING EDUCATION**

Alternative Worklife Models, Vocational Aspects of Labor Cases, Ethics Panel, AREA 2008

Ethical Issues For Vocational Consultants, Determining Vocational Loss: Work Life and Life Expectancy and Earnings Base, Valuing Loss For Small Business Owners, AREA, 2006

Vocational Assessment, Transferable Skills, and Key Issues In Employment Cases, AREA, 2005

Ethics In The Business World, Shannon Shipp, Ph.D., AREA, 2005

Developments in Worklife Expectancy and Mechanics of Annuities, Ciecka, Skoog, Riccardi, AREA, 2004

Victims Compensation Fund Methodology For 9-11-01 Victims, D. Greenspan, Esquire, AREA, May 2003

Testimony, Work Life Expectancy, Special Needs Trusts, McCrosky Program, AREA, May 2003

Daubert/Kumho, ONET, Annuities, Use of Peer Review, Medical Consumer Price Index, AREA, May 2002

Functional Capacity Evaluations, S. Bradbury, MAOM, CEA, IARP April 2002

Ethics and Malpractice Issues, R. Weed, Ph.D., CRC, IARP, April 2002

Economics of Annuities, Work Life Expectancy Methods, Compensation Data Bases, AREA, May 2001

Mitigation Earnings Capacity & Case Study, Voc & Econ Analysis Integrated, Internet Research, IARP, Dec 2000

McCrosky's Voc Assessment - TSA - LMA Program, Pediatric Earning Capacity Evals, Family Law Vocational Expert In Spousal Evaluations, Employment Law And Vocational Specialists, CARRP, Sept. 2000.

Life and Worklife Expectancies, Life Care Plan Analysis, Computer Econ Damage Software, Annuities and Collateral Sources, LCP and Present Value, Disability and Worklife Tables - Critique, AREA, May 2000.

Neurological Testing, Daubert Preparedness, Labor Markets/Wage Analysis, NARPPS, Dec. 1999.

Ethics in Vocational Rehabilitation Case Management and Evaluation, San Diego, Oct. 1999.

Collateral Source Issues, Evaluation of Self-Employed, Household Services Research, Voc Methods, AREA, 1999

Business Valuations, Community & Internet Resources, Couns/Evaluating Self-Emp Workers, AREA, May 1998.

Ethics and Integrity, How to Critique Another's Work, Worklife Expectancy, Internet Resources, Functional Capacity Evaluations, Integrating Vocational Expert, Lifecare Planner, Economist, AREA, April 1997.

Internet Resources, Vocational Technology, Employment Law, Daubert Implications, NARPPS, Dec. 1996.

Rehab Economics, Functional Capacity Assessment, Head Injury Losses, Life Care Planning, Marital Case Vocational Issues, Vocational and Economic Issues of Workplace Discrimination, AREA, May 1996.

Organizational Planning and Business Development for Executives, John Anderson, Newport Beach, March 1995.

Geriatric Alcoholism, Chronic Fatigue Syndrome, Management of Anger, Alleviating Depression Symptoms, Job Placement, Work Hardening, Cont. Ed. thru Directions in Rehabilitation Counseling, New York, August 1994.

(Current June 2008)

Deneen, L. Keynote: "Everybody Can Win Seminar", Atlanta, 1983; Orlando, 1983; San Francisco, 1986.  
 Deneen, L. Credentialing and Rehabilitation. Invited presentation, CARP, September 1985.  
 Deneen, L. Disability Income Insurance Rehabilitation. Invited presentation, CARRP, October 1984.  
 Deneen, L. Voc. Rehab. - Coordination with Physicians. Invited talk, AMA Disability Rating Conference, June 1984.  
 Deneen, L. Labor Market Research and Job Placement. Paper presented, San Francisco, 1981.  
 Deneen, L., et al. Resume Writer. Martin-Deneen Associates, Inc., Oakland, 1981.  
 Deneen, L. and Hessellund, T. The Vocational Rehabilitation of the Industrially Injured, Rehab Pubs, 1981.  
 Deneen, L., Vocational Rehabilitation, College of Workers' Compensation Judges, San Diego, November 1980.  
 Deneen, L. Vocational Testing in Rehabilitation. Paper presented at CWCI October 1980.  
 Deneen, L. Vocational Rehabilitation, UC School of Medicine, Mini-Residency in Occupational Medicine, June 1980.  
 Deneen, L. Job Search Skills Manual. Martin-Deneen Associates, Inc., Oakland, 1979 and 1982.  
 Deneen, L. Indications for vocational testing and work sample evaluation. SCIF 1977.  
 Deneen, L. and Geary, J. OJT Voucher Program Manual, CETA, Santa Rosa, 1977.  
 Deneen, L. and Deneen, C. HR in health care. In George Gazda, et al., Human Relations Development, 1975.  
 Deneen, L. Group Work in Higher Education: Significant Variables and a Human Relations Approach. Paper at American Personnel and Guidance Association Annual Convention, Chicago, 1972.

**The Following were written by L.Deneen or co-authored by L.Deneen in the CARRP Newsletter during the time that Dr. Deneen was the Editor of the Newsletter, February 1990 to July 1993:**

1. Americans with Disabilities Act and California Workers' Compensation Vocational Rehabilitation
2. Employment and Earnings: Economic Forecasting for Counselors
3. Statistical Sanctuary: Disparate Impact of Recession on Employment/Unemployment by Occupations and Gender
4. What Should It Cost to Reduce Disability?
5. Over Education/Under Education: How Much Education Is Really Needed?
6. Workers' Compensation Vocational Rehabilitation 84% Success: Public Education 77% Success: State/Federal Vocational Rehabilitation 60% Success!
7. Certification: Evidence of Standards
8. Statistical Sanctuary: Medical Costs and Consumer Price Index - A 10 Year Average Comparison
9. Relationship Between Earnings and Education: A Census and You Abstract
10. Re-employment: Displaced vs. Disabled
11. Who Is the Disabled Work Force? Part I and II
12. Rehabilitation Returns Workers to Work: 84% Effectiveness
13. How to Approach Vocational Services with an AIDS Patient
14. Testing in Career and Vocational Counseling
15. Marketable Transferable Skills

**OTHER ACHIEVEMENTS**

Publications in Journal of the American Dental Association; Human Relations Development: A Manual for Health Sciences, by George Gazda, et al.; Journal of Occupational Medicine; Journal of Dental Education.

Developed, organized, and directed a competency-based training workshop: counseling skills, clinical use of D.O.T., labor market analysis, vocational diagnostic interviewing, job search/placement skills. Trained over 350 consultants

- ✓ create amortization tables for equipment loans
- ✓ develop, monitor and execute investments for qualified pension and profit sharing plans
- ✓ assess risks of operation and select insurance coverage for facilities and personnel
- ✓ hire and terminate personnel consistent with company needs
- ✓ develop and explain personnel benefit package including legally mandated benefits
- ✓ coordinate services and financial needs with officers of insurance companies, banks, and accounting firms
- ✓ develop and revise short term and long range strategic plans including objectives and action plans
- ✓ participate on a Board of Directors for a private elementary school board grades pre K thru 8<sup>th</sup>
- ✓ participate on a Board of Directors for a non profit credentialing board for allied health care field

## **PUBLICATIONS, PAPERS, PRESENTATIONS**

Deneen, L., Vocational Foundation Of Earning Capacity, AREA, May 2005.

Deneen, L., Life Expectancy and Relevance For Life Care Planning, AREA, May 2005.

Deneen, L., Ethics In Vocational Economics and Rehabilitation: Case Applications, AREA, May 2004.

Deneen, L., Calculating Vocational Loss, Economic Damages, AREA, May 2003.

Deneen, L., Vocational Issues in Life Care Plan Preparation, Institute for Medical & Legal Education, Oct.2000.

Deneen, L. Keynote Convocation: Personal Effects of Change in the Workplace, Lassen Comm. College, Sept. 2000.

Deneen, L., Barros-Baily, M. Ethics for the Vocational Economic Specialist, AREA, May 1999.

Deneen, L., Ireland, T., McNally, G., Dinneen, T. Panel: Daubert and Expert Testimony, AREA Conference, May 98.

Deneen, L., and Dinneen, T., Lassen College ADA Seminar, June 1997.

Deneen, L., Job Seeking and Hiring Under ADA: Employer and Employee Guide - Revised; 1996.

Deneen, L. Rehabilitation Caps: The Good, the Bad, the Truth, Valley Industrial Claims Association 1994.

Deneen, L, co-authored Individually Paced Vocational Guidance System, DMG Inc., June 1994.

Deneen, L. Early Intervention for Improved Return to Work and Rehab Success, CWCI May 1994.

Deneen, L. Job Creation, Job Seeking, and Rehab Reform, Santa Clara Bar Association September 1993.

Deneen, L. Job Seeking and Hiring Under ADA: Employer and Employee Guide; Rehab. Publications, 1992

Deneen, L. and Corson, N. The Enhanced Version of the Technical Assistance Manual - Official EEOC Manual. Rehabilitation Publications, San Francisco, CA, 1992.

Deneen, L. ADA: Who Qualifies, Are You Ready?, Speaker on behalf of California Chamber of Commerce at 12 full-day seminars, throughout California, July through August 1992.

Deneen, L. ADA: Practical Implementation (Title I), Full Day Seminar, Sacramento, June 1992.

Deneen, L. Invited Presentation: "Effective Strategies for Case Management," CARRP June 1988.

Deneen, L., and Pastore, M. Escape From Disability - Injured Workers Win, Rehabilitation Publications, 1988.

Deneen, L. Invited Presentation: "Vocational Rehabilitation with Self-Insured Hospitals," April 1987.

Deneen, L. and Hessellund, T. Counseling the Able Disabled - Rehabilitation Consulting in Disability Compensation System, Rehabilitation Publications, San Francisco, CA, 1986.

Deneen, L. Invited Presentation: "Counseling the Able Disabled", Arizona Rehabilitation Association, 1986.

(Current June 2008)

## APPOINTMENTS

Commissioner, Commission of Rehabilitation Counselor Certification, 1975 to 1986. Credentials and Appeals Committee. Member, Board of Rehabilitation Certification, 1981 - 1986.

Board of Referees, The Earnings Analyst, Journal of AREA, Current and 2004, 2005, 2006, 2007, 2008

Board of American Rehabilitation Economics Association, 1996-97, 2002-05, President 2003 to 2004

Co- Editor, The Earnings Analyst, Journal of American Rehabilitation Economics Association, 1997 - 1999.

SeniorLink Consultant, Case Management and Life Care Planning, 2002 to present

## PROFESSIONAL EXPERIENCE

**Certified Counselor and Disability Case Management duties include the following: doing interviews, testing, labor market research, job opening and wage earning research, employer contacts, job placement, resume writing, job analysis, job modification, job accommodation consulting, job coaching, structured placement in open labor market, executive and management job search coaching, data gathering from medical, employment, educational records and testimony of health care providers and clients/patients, coordination and procurement of treatment services, long term care needs assessments and pricing, and life care plans.**

President, Board Certified Counselor 3/78 to present Deneen Associates, Inc.

Voc Rehab Case Manager-Evaluator 2/01 to present Devinney & Dinneen, Reno, Nevada

Rehab Services Case Supervisor 2/01 to 5/04 Ferra and Associates, Inc., Bakersfield, CA

Vice President 8/74 to 3/78 California Health Group, San Francisco, CA

House Parent Girls Group Home 6/74 to 7/75 Mt. St. Joseph's Home, San Francisco, CA

Rehabilitation Psychologist 11/73 to 7/74 Teknekron, Inc., Berkeley, CA

Instructor In-Service Training 1/73 to 6/73 University of Georgia, Counseling Training

Psychologist-Instructor 9/72 to 7/73 Medical College of Georgia, Augusta, GA

Psychologist-Internship 3/73 to 7/73 Augusta Alcohol & Drug Clinic, Augusta, GA

Psychologist-Internship 5/72 to 9/72 Athens Model City Probation Office, Athens, GA

Psychologist-Internship 9/71 to 5/72 N.E. Georgia Community Mental Health, Athens, GA

Mental Health Rehab Counselor 8/68 to 9/70 H. Douglas Singer Zone Center, Rockford, IL

## BUSINESS MANAGEMENT AND FINANCE EXPERIENCE

As President of Deneen Associates, Inc., Functioned as Chief Financial Officer, up to 35 employees in seven offices, responsibilities included:

- ✓ obtain, use, and manage funds to achieve business plan goals and objectives
- ✓ develop financial statements, e.g. income, balance sheet, detailed accounts receivables
- ✓ analyze cash flow, current ratio, profitability ratios, and cyclical trends
- ✓ budget planning and control, financial forecasting, cash management
- ✓ negotiation of short term and long term loans and line of credit
- ✓ research and selection of money market funds for cash reserves

(Current June 2008)

## **FINANCE, STATISTICAL & ECONOMIC CALCULATIONS TRAINING: GRADUATE AND POST DOCTORAL**

Over 35 advanced graduate level credits were earned studying: quantitative analysis; probability; analysis of variance and co-variance; sampling techniques; experimental data gathering methods; multiple regression analysis; multi variate analysis; prediction/estimation; and algebraic equations applied to behavioral sciences.

Dissertation utilizing sampling techniques, multiple regression analysis, and multi-variate analysis.

Post Doctoral Studies have included applications of statistics for computations dealing with inflation indices, employment/unemployment rates, cost of medical services, wage rates across occupations/industries, interest rates, and discounting/compounding of dollar figures.

Seminar (30 hours), calculations of present value for future expenses associated with household services, medical services, personal consumption, and future loss of earning capacity. Robert Metcalf, Ph.D., G. Michael Graham, Ph.D., and Honorable Ed Steinman, ALJ, September 1989.

Seminar (6 hours), dealing with present value calculations and reasonable net discount for loss of earning and future medical costs. Mel Fredlund, Ph.D. Economist, Oakland, November 1990.

Seminar (6 hours), University of North Alabama, Earning Capacity Institute, wage growth, discount methods, interest rates. William Reed, Ph.D., Anita Howell, M.Ed., Michael W. Butler, Ph.D. 1993.

Seminar (11 hours), Economic Issues in Personal Injury Evaluations: worklife estimates by occupation; economic damages of Mexican Citizenry; personal consumption deductions in economic loss; employer and market value rate in valuing benefits; economic outlook USA; establishing lost earnings base; allocation of housework and job effort in married households; gender differences in return to employed search; women's labor supply; investment approach to parental loss in death of a child; regulation of guns and personal safety; wrongful death of wife/mother case study. Western Economic Association International, San Diego, July 1995.

Graduate Course (18 hours), Rehabilitation Economics, Marylhurst College, Marylhurst, OR; evaluating economic losses due to head injury, economic damages in marital dissolution cases, life care planning. American Rehabilitation Economics Association, ECON 562, May 1996, 1grad unit.

Graduate Course (10 CEU), Vocational Economic Analysis, Marylhurst College; present value calculation, investment vehicles, wage growth and net discount factors, wages and fringes AREA, April 1997, 1grad unit.

Graduate Course (10 CEU), Vocational Economic Analysis, Marylhurst College, Marylhurst, OR; earning capacity and expected earnings: understanding the difference. AREA, May 1998, 1grad unit.

Graduate Course (10 CEU), Economic Applications for the Vocational Specialist - Finance 565, Marylhurst College, Marylhurst, OR; Voc Economics with Spreadsheets, May 1999, 1grad unit.

Graduate Course (10 CEU), Economic Applications for the Vocational Specialist, University of North Alabama, Florence, Alabama; ECON 601, May 2000, 1grad unit.

Graduate Course (10 CEU), Forensic Economics, Univ. of North Alabama, ECON 610, May 2001, 1 grad unit

CEU's 6.75, Use Of Statistical Tools, Inferential and Non-Inferential Statistics, AREA, May 2002

Graduate Course (10 CEU), Econ. Damages and Pres. Value Calc., Our Lady Of Lake Univ., 2003, 1 grad unit

Graduate Course (9.75 CEU), Statistics -Spreadsheets for Economic Loss Assessment, OLOLU, 2004, 1 grad unit

Graduate Course (9.5 CEU), Sources of Wage Growth & Discount Rates, OLOLU, 2005, 1 grad unit

Graduate Course (9.5 CEU), Technology In Practice, OLOLU, 2006, 1 grad unit

Graduate Course (9.5 CEU), Methods of Forecasting in Business Finance, Univ of La Verne, 2008, 1 grad unit  
(Current June 2008)

## LIFE CARE PLANNING & CASE MANAGEMENT TRAINING POST DOCTORAL

- ✓ Life Care Planning, Chronic Pain Management, 5.0 hrs., Martino,RN, Bonfiglio,MD, Caragonne,Ph.D.,AREA 2008
- ✓ Household Services Projections, 2.0 hrs., AREA 2006
- ✓ Life Expectancy, Training Venues, Credentialling Venues For Life Care Planning. 4.0 hrs. AREA 2005
- ✓ Medical Basis for LCP, Dr. Bonfiglio & Econ. of LCP, Blackwelder,RN, Dinneen,, 6.0 hrs. AREA 2004
- ✓ Life Care Plan Process, A. Neulicht, Ph.D.,CLCP, & S. Riddick-Grisham,RN, IARP, 4.0hrs., IARP, 2002
- ✓ The Chronic Pain Client, V. Armstrong,MS,CRC, IARP, 1.0, April 2002
- ✓ Foundational Aspects of Life Care Planning, Penelope Caragonne, Ph.D., AREA, 1.5 hrs., May 2001
- ✓ Medical Aspects LCP: Brain Injury, Spinal Cord Injury, Chronic Pain, Amputation, AREA, 2 hrs.,  
Richard Paul Bonfiglio, M.D., May 2001
- ✓ Life Care Plan and Peer Review, LCP and Ethics, IARP, 7 hrs., Dec. 2000
- ✓ History LCP, Checklist & Methodology, Research and Resources, LCP Report Preparation,  
Pediatric LCP Cases, CARRP Pre Conf, Susan Riddick Grisham,RN,CLCP, 6 hrs.,Sept. 2000
- ✓ Chronic Pain and Chronic Fatigue Syndrome, Drs. Feinberg and Blackman, CARRP, 1.5 hrs., Sept. 00
- ✓ Life Care Planning Course, Institute for Medical-Legal Education, Draper, Utah, 63 hrs., Jn/Oct. 2000  
Instructors: Physician, Nurses, Rehabilitation Specialists, Prosthetist and Orthotist, CPA,  
Neuropsychologist, Equipment Specialist, Pain Specialist, Gerontology Specialist,  
Burn Patient Specialist, Certified Life Care Planners, Attorneys  
Definition/History LCP; Role of Medical, Psychological, Rehabilitation Professionals;  
Family Issues; Systematic Process for LCP; Interview Procedures and Data Collection; Reporting  
Procedures; Medical-Legal Consultation; LCP and Research; Professional  
Business Practices and Marketing; Professional Development; Pediatric and Adult Issues of  
Medical-Rehabilitation, Spinal Cord Injured, TBI, Amputations, Bowel, Bladder, Sexual  
Issues, Behavioral, Long Term Care, Life Expectancy Issues, Costs; Methodology and LCP;  
Legislation and LCP; Collateral Resources; Standards of Practice; Baby Cases; Neuro-  
psychological Evaluations; Physical and Functional Assessments; Neuropharmacology;  
Vocational and Educational Issues; Chronic Pain Management and Complex Regional Pain Syndrome  
(RSD); Equipment Needs: Wheelchairs, Assistive Devices, Replacement Costs, Durable and Disposable  
Equipment and Supplies and Costs; Prosthetics, Orthotics, and Costs; Gerontological Issues and LCP;  
Economic and Finance Issues for Life Time Costs; Burns and LCP: treatments, medical needs,  
complications, costs; Spinal Cord Stimulator, Intravenous Infusion, Intrathecal Pumps for Pain and  
Spasticity (Baclofen), LCP and the Law.
- ✓ LCP Analysis, AREA, Penelope Carogonne, MSW, Ph.D., CLCP, May 2000, 1 hr.
- ✓ LCP and Present Value, AREA, P. Carogonne, Ph.D. And Robert Male, Ph.D., May 2000, 2 hrs.
- ✓ Life and Worklife Expectation Tables and Analysis, AREA, May 2000, 7 hrs.
- ✓ Collateral Sources, AREA, S.Rizzardi-Pearson, Ph.D., May 1999, 1.5 hrs.
- ✓ LCP: History, Who Needs One, What Is It, How Done, AREA, Tracy Albee, RN, May 98, 1.5 hrs.
- ✓ LCP in Catastrophic Injury, AREA, D.Boyd, M.Ed, R. Schilling, MD, S. Kawai, MD,  
J. Roughan, RN,CCM, May 1996, 2 hrs.
- ✓ Integrating the Work of a LCP, Vocational Expert, and Economist, AREA, April 1997, 2 hrs.
- ✓ Seizure Disorders, Pediatric and Geriatric Issues and TBI, Neuropsychological Assessment, Cost  
of Future Care and LCP, Brain Injury Association, 1993, 6 hrs.
- ✓ Hatherleigh Co. CEU Courses in Rehabilitation: 9 hrs.
 

Rehabilitation and Cerebral Palsy	1999	Life Care Planning	1998
Post Concussive Syndrome	1997	Reflex Sympathetic Dystrophy	1997
Geriatric Pain Management	1996	Chronic Pain	1993
Traumatic Brain Injury	1992	Supported Employment Services	1992
Management of Chronic Pain	1991		
- ✓ NeurolOrthopedic Exams, George Pugh, M.D., In-Service, February 12, 1993, 1 hr.
- ✓ Time Management and Case Management, C. Deneen, M.Ed., CRC, Oakland, June 1992, 1 hr.
- ✓ Head Injury Treatment and Rehabilitation, ICAS, San Francisco, January 1988, 6 hrs.
- ✓ "Neuromuscular Stimulation," "Functional Electronic Stimulation," Scottsdale, September 1986, 4 hrs.
- ✓ Orthopedic Disabilities, In-Service Training, James Martin, M.D., December 1981, 1.5 hrs.
- ✓ Disability Rating: Social Security, A.M.A. Conference, Chicago, June 1984, 4 hrs.
- ✓ Alcoholism Recovery/Referral, Dorothy Rondeau, Alcoholism Counselor, February 1984 1 hr.
- ✓ Permanent Disability and Rehabilitation, Applicant Attorneys Conference, Monterey, Dec. 1983, 2 hrs.
- ✓ Pharmacological Effects of Alcohol and Other Drugs, University of California, 1975, 12 hrs.
- ✓ Biofeedback Techniques, Biofeedback Institute, San Francisco, 1974, 6 hrs.

**LAWRENCE J. DENEEN, PH.D.**

**Website: [larrydeneen.com](http://larrydeneen.com)**

**e-mail: [larry@larrydeneen.com](mailto:larry@larrydeneen.com)**

**Phone:** Oakland - (510) 834-3800

Sacramento - (888) 259-4772

**Grass Valley**

**Mailing Address:** 18393 Raccoon Trail, Grass Valley, Ca. 95945

Fax (530) 274-3171

Other Locations: 765 University Ave., Ste. 100, Sacramento

**Oakland**

**Mailing Address:** Deneen Associates, Inc.,  
337 - 17th Street, Suite 208, Oakland, CA 94612

Fax (510) 834-0246

**EDUCATION**

Ph.D. Counseling/Rehabilitation 1973 University of Georgia, Athens  
Psychology/Personnel Intern, Medical College of Georgia, Augusta

M.S. Rehabilitation 1971 University of Arizona, Rehabilitation Center, Tucson

B.A. Philosophy/Psychology 1968 Loras College, Dubuque, Iowa

**CERTIFICATION CREDENTIALS**

Certified Rehabilitation Counselor (CRC)

Board Certified Counselor (NBCC)

ADA Specialist Designation, The Diversified Management Group, April 1994

Certified Disability Management Specialist (CDMSC)

Certified Earnings Analyst, July 2000, American Rehabilitation Economic Association

**REHABILITATION CASE MANAGEMENT AND EMPLOYMENT TRAINING**

Training followed the accredited Council Of Rehabilitation Education curriculum. Courses included systematic training and clinical observed internships: vocational interviewing, case management methods, coordination and purchasing of medical and rehabilitation treatments and services, vocational testing, labor market/job opening/wage earning research, job analysis-modification-accommodation, job placement, resume writing, job coaching, structured job placement, executive/management job search coaching, research methods, report writing, internship with varied groups (mentally ill, alcohol and drug dependent, neurologically-orthopedically impaired, burn patients, brain injured, amputation clients, spinal cord injured, learning disabled, criminal justice clients, school children, health care workers, law enforcement employees, education professionals, construction workers, business owners, management / executive level employees).

**DOCTORATE LEVEL TRAINING:** Medical College of Georgia and NE Mental Health Center and Georgia Corrections with spinal cord injured, neurologically and orthopedically impaired, brain injured, substance abuse clients, amputation clients, and burn patients.